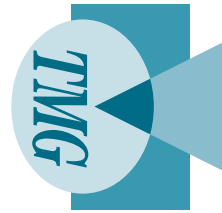


About TMG

The Mediation Group (TMG) is a nonprofit firm specializing in mediation, arbitration, facilitation, consensus building, training and consulting since 1985. Our public and private sector clients include government agencies, businesses, schools and universities, public interest groups, health care organizations, communities and families.

The experienced professionals at TMG resolve disputes using a cross disciplinary approach. We combine dispute resolution skills with legal, social work, organizational development, business, environmental and public policy expertise.

We provide high quality, innovative ADR services in New England, throughout the U.S. and internationally.



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arbitration



The Mediation Group
Incorporated 1985

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Arbitration at TMG: Professional Expertise and Innovative Approaches to meet your needs

TMG offers arbitration services which combine professional expertise and integrity with flexibility and innovation.

The TMG arbitrator panel is composed of attorneys and retired judges with recognized experience and expertise over a broad range of civil disputes. Each has a career-long reputation for excellence.

Benefits of arbitrating disputes at TMG:

Flexibility: TMG can design dispute resolution services tailored to the unique needs of the parties.

Efficiency: Parties can select an arbitrator from TMG's panel based on areas of expertise, location and availability. Arbitrations at TMG are scheduled and conducted promptly.

Economy: The costs of participating in an arbitration at TMG are significantly lower than those associated with trial.

TMG's innovative approaches to customized dispute resolution:

Arbitration offers parties the benefit of finality: when the arbitration decision is rendered, the matter is over.

Mediation offers parties the benefit of control: no settlement will be reached until each party agrees to it.

On some occasions it can be useful to combine arbitration and mediation using either one person to be both arbitrator and mediator, or separate professionals for each component.

In **mediation-arbitration (med-arb)**, the parties agree to mediate for a fixed period of time; if no settlement is reached, the process converts to arbitration and a hearing commences.

In **arbitration-mediation (arb-med)**, the parties begin with arbitration. At the end of the hearing, the arbitrator reaches a decision,

which is not immediately communicated to the parties. Instead, the parties enter a mediation. At the end of the designated time, if an agreement has been reached, the arbitration award is discarded. If not, the arbitrator delivers the award. Other combinations of arbitration and mediation can be developed to meet the needs of the parties.

TMG's experienced neutrals can assist parties to **narrow the issues**, thereby reducing the time and expense of the arbitration process.

For large complex cases, TMG can provide a **three-arbitrator panel** selected from our own group of expert neutrals.

Appellate Review by Arbitration

With agreement of the parties, TMG can offer a mechanism for appellate review of an arbitrated decision or a decision at trial.

Please contact us at TMG to explore these and other ADR options.