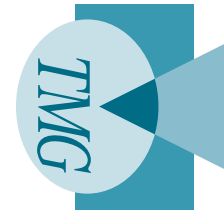


TMG's Principals

BRAD HONOROFF (JD, Harvard 1973) has mediated over one thousand cases across the full spectrum of civil disputes including injuries of all kinds, commercial disputes, business and insurance matters, environmental, intellectual property, health care and family disputes. He specializes in emotionally charged as well as complex, multiparty cases. Brad spent many years as a tenured professor at the UMass Boston Graduate Program on Dispute Resolution and currently serves on the Massachusetts court panels as well as national mediation panels.

JANE HONOROFF (LICSW, MSW Simmons, 1979) is a psychotherapist and a mediator. With over 30 years of clinical social work experience, her expertise includes family/couple dynamics and issues around divorce. As a mediator, Jane specializes in disputes concerning divorce, post-divorce, non-traditional family issues, family business and estate settlement. She is Adjunct faculty at BU School of Social Work, consultant to Greater Boston Legal Services and has served on Massport's Critical Incident Stress Debriefing Team since 1989.

DAVID MATZ (JD, Harvard, 1963) is a pioneer in the field of ADR with many years of experience teaching, training, consulting and practicing ADR. He has been Director of the UMass Boston Graduate Program on Dispute Resolution since its inception in 1986. David's expertise includes mediating and facilitating disputes involving commercial, family business, intra-organizational and public policy issues. He serves on Massachusetts court panels as well as the AAA employment disputes panel.



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family mediation



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Why Use Family Mediation?

Whether you are facing divorce, a contested estate, or other conflict arising within the family, traditional means of resolving these disputes are often costly, adversarial and counterproductive. Family mediation offers many advantages:

Self-Determination: Parties actively shape their own agreements rather than accept decisions imposed by the courts.

Economy & Efficiency: Mediation is less time consuming than lengthy preparation for a trial or hearing. Mediation is also significantly less expensive than other options.

Convenience: Mediation sessions are scheduled at the parties convenience and take place in a comfortable, informal setting.

Cooperative Approach: Mediators build on parties' strengths, rather than fueling their fears, and, where appropriate, attorneys play a reduced role.

Agreement: The goal of family mediation is an agreement which fully resolves the dispute. In the case of divorce, TMG can prepare written agreements, including formal Separation Agreements which can be filed with the court.

Relationships: Existing relationships can be preserved, and new more cooperative relationships can be established, if the parties wish.

The Mediation Group is a nonprofit firm specializing in mediation, arbitration, facilitation, consensus building, training and consulting since 1985.

TMG has established a strong track record of helping families settle a variety of disputes. Because many cases involve both legal issues and emotional issues, TMG specializes in providing teams of cross-disciplinary comediators who combine legal and mental health skills. Our experienced mediators are responsive to the particular dynamics of each family dispute.

TMG Helps Families:

- Solve problems jointly and respectfully
- Clarify objects and assess alternatives
- Communicate effectively
- Identify & address underlying issues

“When TMG mediated our divorce we felt heard and understood. We were better able to focus on our children’s needs and keep them from being caught in the middle of our anger.”

“Our family estate had a lot of thorny issues, and tensions were running high. TMG helped us work through these issues and avoid old destructive family patterns...and we are still talking to each other!”

TMG’s Areas of Expertise

Divorce: TMG mediators address legal, financial and parenting issues between divorcing and separating spouses including property division, child custody and shared parenting arrangements.

Post-Divorce: Mediators assist divorced parents to negotiate their children’s developmental changes or other issues such as step-parenting that occur in the years after divorce.

Family Business: Combining legal and mental health expertise enables TMG mediators to effectively navigate the complex and emotional territory of family business disputes.

Estate Settlement: Our mediators assist family members to settle conflicts which may grow out of will contests, trust provisions and division of assets.

Nontraditional Family Issues: Mediation is particularly well suited for resolving conflicts arising from gay or lesbian family structures, an area in which the legal framework is often poorly defined.

Elder Care: Mediation helps families make difficult decisions about care options or conflicts resulting from providing care for aging parents or family members.

Housing/Condo Issues: TMG mediators work with neighbors/co-owners to resolve disputes where personal and financial issues frequently become entangled.